

General Description

Join the City of Green Bay to enhance the Green Bay Parks and Greenways through an AmeriCorps program. Conservation Corps members are responsible for restoration efforts including the following:

- 15% Trail maintenance
- 25% Native plantings and maintenance
- 25% Habitat restoration
- 10% Volunteer and education outreach
- 15% Training and job development
- 10% Mapping and survey efforts

Schedule:

6-month and 8-month limited-term positions available
Monday - Friday, 8 AM. – 4:30PM. Average 40 hours per week. Optional weekend work available.

START DATES: January 20th / March 10th, 2025

END DATES: July 11th / August 29th, 2025

Opportunities to sign on for another term starting September 2025.

Benefits:

- Living allowance (\$11,450 - \$15,350)
- Segal Education Award after completing your term (\$3,697.50 - \$5,176.50)
- Childcare assistance
- Training and certifications (up to 20% of time)
- Schedule flexibility (40 – 50 hours of time off)

Examples of Duties

- Maintain, improve, and create trail systems through grading, mulching, and vegetation removal. Remove flooding debris near river trails when necessary.
- Assist in construction projects such as building/replacing boardwalks and/or building fences.
- Complete plant maintenance and installation work including grading, seeding, watering, weeding, mulching, and trimming. Plants trees, shrubs, and flowers.
- Perform general greenhouse maintenance including planting, watering, thinning, and pesticide applications when necessary.
- Collect native seeds throughout park system.
- Remove invasive species by cutting, hand pulling, and/or herbicide applications.
- Map various habitats, invasive species, and trail systems. Conduct vegetation and wildlife surveys.
- Plan, organize, and implement community events to include volunteer days, days of service, and educational programming.
- Keep accurate daily records as instructed.
- Follow all policies, procedures, and the philosophy that is set forth by the City of Green Bay Parks, Recreation, & Forestry Department.

Minimum Qualifications Required

- Must be 17+ years old

- Willingness to work on crews comprised of people from different backgrounds in various environmental conditions.
- Valid Wisconsin driver's license and good driving record – Preferred.

Knowledge, Skills & Abilities

- Knowledge of park and trail maintenance practices and procedures, including equipment maintenance. Knowledge of safety practices related to general labor and equipment operation.
- Skills and knowledge of cleaning and maintenance. Skill and ability to operate and maintain Department equipment and tools. Skill and ability to keep routine records.
- Considerable ability in following oral directions. Ability to establish and maintain effective working relationships. Ability to work the required hours of the position.
- Some knowledge and principles and practices of animal husbandry and skills in handling animals.
- Ability to work up to 10 hours per day for 5-6 consecutive days in outdoor locations.

Physical Requirements:

Ability to perform the following activities:

1. Lifting and carrying up to 30 pounds.
2. Frequent walking, standing, bending, and lifting.
3. Ability to focus for long period of time on projects.
4. Ability to work in varied environmental conditions.