



Trails Assistant Crew Leader (AmeriCorps)

Position Title:	Trails Assistant Crew Leader
Location:	Office in Fort Collins, Colorado. Crews serve throughout Larimer and Boulder County
Stipend:	\$3,020 /month (paid biweekly)
Dates:	June 2 – October 24, 2025
AmeriCorps:	675 Hour AmeriCorps Education Award: \$2,817.14 <i>Education Award upon successful completion. Position may also qualify for academic credit or internship.</i>
Benefits:	Eligible to participate in the AmeriCorps Student Loan Forbearance Program Uniform shirts, equipment, transportation from office, and Larimer County's Employee Assistance Program
Trainings:	Wilderness First Aid early June in Fort Collins Crosscut Certification July near Fort Collins Mental Health Training and QPR Certification July in Fort Collins
Application:	larimer.gov/lccc/joinus

Due to the short duration of the program, applications will only be reviewed for those that plan to participate for the entire program.

The Larimer County Conservation Corps (LCCC) offers positions to young adults to spend a season serving on meaningful conservation projects throughout the Front Range of Colorado. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network. Learn more about LCCC at larimer.gov/lccc.

Assistant crew leaders work side-by-side with crew members and crew leaders to complete work projects in a variety of weather conditions and terrain, including high altitudes. Members engage in a combination of hands-on projects and service-learning activities focused on environmental awareness, community engagement and personal and professional skill development. Projects may include a variety of trail construction or maintenance, invasive species management, fuels reduction with chainsaws, and habitat restoration.

Trails Assistant Crew Leader (Camping) (1 position): is a temporary position from June 2 - October 24 (tentative). Crew will perform various trail maintenance and rock work in Arapaho and Roosevelt National Forest, working alongside US Forest Service Staff. Crew will camp at various designated and dispersed campgrounds near the work site.

The Larimer County Conservation Corps is hiring for a variety of positions. Please apply for all LCCC positions for which you would like to be considered.

Schedule:

Assistant Crew Leaders are expected to serve 7:00 a.m. - 5:30 p.m. Monday - Thursday and attend a staff meeting on Fridays from 8:00 a.m. to noon. If on a camping crew, crew leaders must camp Monday - Wednesday, returning to Fort Collins after working on Thursday. Meals will be provided while camping.

This schedule may be modified due to holidays, training, weather, logistics, or other unforeseen circumstances. Training dates will be coordinated and communicated prior to employment.

Tasks or duties that are specific to this role:

- Mentor a crew of eight AmeriCorps crew members, ages 18 to 30, daily
- Motivate and encourage others to work and persevere in difficult and physically challenging work settings
- Promote leadership while encouraging the development of teamwork, self worth, conflict resolution, effective communication, goal setting, decision making, and the building of community
- Monitor the physical and emotional safety of the crew
- Assist in training crew, in areas including, but not limited to, proper tool use and Leave No Trace principles
- Maintain a safe working environment and enforce the use of appropriate personal protective equipment
- Assist with evaluations, incident reports, and other paperwork requirements
- Assist in the facilitation of team building activities, environmental education, and job/life skills curriculum on a regular basis, or as projects determine appropriate
- Project Implementation:
 - Complete trail maintenance and rock work (other projects may include habitat restoration and fence construction)
 - Perform duties expected of any crew member including conservation work, meal preparation, camp clean up, and other day-to-day duties
 - Demonstrate the safe operation and maintenance of tools and equipment
 - Safely drive a vehicle and trailer
 - Use technology to accurately complete digital daily and weekly logs
 - Implement Larimer County Conservation Corps policies and procedures
 - Coordinate logistics with project sponsors, program coordinator, and corps manager
 - Report directly to the crew leader, position to be filled, until hired direct questions to lccc@larimer.org

Knowledge, skills and abilities the ideal candidate would have:

- Excellent leadership, organizational, and problem-solving skills
- Clear and effective communication skills, both verbal and written
- Background working in a team environment
- Proficient troubleshooting and conflict management skills
- Previous conservation work experience
- Higher education in natural resources or an education-related field; or equivalent experience

Required Qualifications Prior to June 2, 2025

- Must pass National Service Criminal History Checks (NSOPW, State, and FBI)
- U.S. Citizen, National, or Lawful Permanent Resident status required
- High school diploma or equivalent required in order to use Education Award after term of service
- Between the ages of 18 and 30 on June 2, 2025
- Must complete a dynamic lifting assessment
- Must possess an acceptable driving record, insurable driving record preferred

Physical Requirements:Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform job function
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to operate equipment

Must be able to:

- Hike up to eight miles carrying 50 lbs. in a 10-hour day
- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

Environmental Conditions and Physical Surroundings:

Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

The Larimer County Conservation Corps (LCCC) is an Equal Opportunity Employer. This position is available to all without regard to race, color, sex, national origin, mental or physical disability, sexual orientation, political affiliation, religion, or other improper criterion. Qualified individuals with disabilities who need accommodations during the application, interview, hiring process or for service may make arrangements by contacting LCCC at (970) 498-6660 or lccc@larimer.org.