



# AmeriCorps St. Louis

*See the Need, Meet the Need*



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## EMERGENCY RESPONSE TEAM MEMBER POSITION DESCRIPTION

### ORGANIZATION/PROGRAM SUMMARY

Founded in 1994, AmeriCorps St. Louis (ACSTL) is a non-profit organization, engaging AmeriCorps National Service Volunteers in community service initiatives addressing critical unmet needs in the areas of Disaster Response, Environmental Stewardship, & Wildland Firefighting. ACSTL focuses on the training and development of the next generation of public service leaders while building the capacity of partner agencies to achieve impactful community results.

### POSITION SUMMARY

As a full-time National Service Volunteer in our 42-Member Emergency Response Team (ERT), you'll gain experience and training in the fields of **environmental stewardship, wildland fire, and disaster response** over the course of an 11-month term. The ERT is a multi-functional rapid deployment group, based out of St. Louis, Missouri, that has been called on throughout the country to respond to floods, tornadoes, wildfires, hurricanes, and the COVID-19 pandemic. When not responding to disasters, the ERT functions as a conservation corps that assists partner organizations with vital natural resource management and restoration projects, including trail building and maintenance, habitat restoration, invasive species removal, and prescribed burning. The service term normally operates from September through August, with ACSTL operating as many as eight crews at a time throughout Missouri, Illinois, and/or on disaster deployment. Teams complete projects in partnership with non-profit, local, state, and federal agencies. **No prior experience is necessary, and all experience is welcome.**

### ESSENTIAL RESPONSIBILITIES

- Adhere to program safety and quality standards, policies, and procedures.
- Consistently participate in briefings and debriefings with other Members regarding safety measures, service objectives, logistical concerns, and partner expectations.
- Complete timesheets, checklists, weekly reports, and monthly reports on time.
- Provide and welcome feedback, coaching, and training throughout the service term.
- Follow risk management practices and maintain accountability for safety standards in the field.
- Develop and maintain positive partnerships with project partners when in the field.
- Promote and exhibit organizational culture and principles while in service.
- Contribute positively to a culturally and ethnically diverse corps to continue the development of acceptance and belonging of all Team Members and Staff.
- Maintain a positive attitude through irregular service conditions.
- Live and serve as a team.

### QUALIFICATIONS

- Must be a U.S. citizen, U.S. National, or Lawful Permanent Resident.
- At least 18 years old by the program start date.
- Possess a high school diploma or GED.

- Must pass National Service criminal history checks, at no cost to the applicant.
- Demonstrate the ability to effectively serve on diverse teams or with a variety of populations.
- Exhibit flexibility, adaptability, and capacity to serve in a fluid, changing service environment.
- Able to communicate effectively with teammates, partners, and staff.
- Prioritizes serving effectively with teammates and partners, and influencing positive results of oneself and others.
- Value the community and diversity of the Corps.

## PHYSICAL REQUIREMENTS

Members must maintain a high level of physical fitness during their 11-month term of service in order to safely carry out the duties required for a manual labor position. A position with ERT requires extensive walking, bending, kneeling, lifting, pushing, stooping, standing, carrying loads of up to 50 lbs, handling hand and power tools, and other physical labor for extended periods of time. Members will serve primarily outdoors, in all kinds of weather (heat, cold, rain, snow, etc). Should accommodations be needed, you will be asked to submit a letter showing you are medically cleared to serve safely with ACSTL. This letter should state recommended accommodations.

## POSITION BENEFITS & COMPENSATION

- \$1,600 (pre-tax) monthly living stipend
- \$6,500 Education Award after the completion of the program (see [www.nationalservice.gov](http://www.nationalservice.gov) for more information)
- Loan deferment and interest forbearance on qualified student loans during term of service
- Health insurance reimbursement, if applicable
- Free mental health support options
- 10-Day Winter Break and 6 National Holidays
- Paid Personal Vacation Days and Sick/Mental Health Days
- Member Support Fund to help with emergencies (as funds allow)
- Access to gear discounts, free tax services, and other financial benefits

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ACSTL is committed to building a culturally diverse organization and fostering an environment of respect and inclusiveness amongst all individuals regardless of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information, or disability, as defined and required by state and federal laws.

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## **How To Apply**

Applicants must submit their application on our [website](#), or by going to [my.americorps.gov](http://my.americorps.gov), searching for our program, and completing an application through the AmeriCorps national job portal. Applications are accepted on a rolling basis until all slots are filled. Please email [serve@americorps-stl.org](mailto:serve@americorps-stl.org) if you have any questions about the program or the application process.

*Note: Two completed references must be submitted in order to have your application fully considered. Please be sure to provide the name and contact information for two individuals that can speak to your professional experience, skills, and abilities.*