Trails Crew Member (AmeriCorps)

Position Title: Trail Crew Member

Location: Office in Fort Collins, Colorado. Crews serve throughout Larimer and Boulder County

Stipend: $1,250 paid bi-weekly

Dates: Summer Crew | June 15 – August 13, 2026 (tentative)
Fall Crew| August 24 – October 29, 2026 (tentative)

AmeriCorps: 300 Hour AmeriCorps Education Award: $1,565.08
Education Award upon successful completion. Position may also qualify for academic credit or internship.

Benefits: Eligible to participate in the AmeriCorps Student Loan Forbearance Program
Uniform shirts, equipment, transportation from office, and Larimer County's Employee Assistance Program

Trainings: Crosscut Certification | July near Fort Collins
Mental Health Training | July in Fort Collins

Application: larimer.gov/lccc/joinus

Due to the short duration of the program, applications will only be reviewed for those that plan to participate for the entire program.

The Larimer County Conservation Corps (LCCC) offers positions to young adults to spend a season serving on meaningful conservation projects throughout the Front Range of Colorado. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network. Learn more about LCCC at larimer.gov/lccc.

Crew Members serve with 5-7 other members, an assistant crew leader, and a crew leader. Members engage in a combination of hands-on projects and service-learning activities focused on conservation, community engagement and personal and professional skill development. Projects may include a variety of trail construction or maintenance, invasive species management, and habitat restoration.

Summer Trails Crew Member (Camping) (7 positions): is a temporary position from June 15 – August 13 (tentative). Crew will perform various trail maintenance and rock work in Arapaho and Roosevelt National Forest, working alongside US Forest Service Staff. This crew will also complete a week of maintenance at Fish Hatchery and one week of conservation work at Lory State Park. The crew will camp at various designated and dispersed campgrounds near the work site.

Fall Trails Crew Member (Camping) (7 positions): is a temporary position from August 24 – October 29 (tentative). Crew will perform various trail maintenance and rock work in Arapaho and Roosevelt National Forest, working alongside US Forest Service Staff. Crew will camp at various designated and dispersed campgrounds near the work site.

Updated on: February 3, 2026

The Larimer County Conservation Corps is hiring for a variety of positions. Please apply for all LCCC positions for which you would like to be considered.

Schedule:

Crew Members serve 7:00 a.m. - 5:30 p.m. Monday – Thursday. Crew members must camp Monday - Wednesday, returning to Fort Collins after working on Thursday. Meals will be provided while camping.

This schedule may be modified due to holidays, training, weather, logistics, or other unforeseen circumstances. Training dates will be coordinated and communicated prior to employment.

Tasks or duties that are specific to this role:

- Complete trail improvement and construction projects throughout Arapaho and Roosevelt National Forest
- Report directly to the crew leader, position to be filled, until hired direct questions to lccc@larimer.org

Knowledge, skills and abilities the ideal candidate would have:

- Background working in a team environment
- Proficient troubleshooting and conflict management skills
- Previous conservation work experience

Required Qualifications Prior to June 15 or August 26, 2026 (depending on crew start date)

- Must pass National Service Criminal History Checks (NSOPW, State, and FBI)
- U.S. Citizen, National, or Lawful Permanent Resident status required
- High school diploma or equivalent required in order to use Education Award after term of service
- Between the ages of 18 and 30 on June 15 or August 24, 2026 (correlating with crew start date)
- Must complete a dynamic lifting assessment

Physical Requirements:

Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform job function
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to operate equipment

Must be able to:

- Hike up to eight miles carrying 50 lbs. in a 10-hour day
- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

Environmental Conditions and Physical Surroundings:

Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

The Larimer County Conservation Corps (LCCC) is an Equal Opportunity Employer. This position is available to all without regard to race, color, sex, national origin, mental or physical disability, sexual orientation, political affiliation, religion, or other improper criterion. Qualified individuals with disabilities who need accommodations during the application, interview, hiring process or for service may make arrangements by contacting LCCC at (970) 498-6660 or lccc@larimer.org.

Updated on: February 3, 2026