

The Corps Network Strategic Plan 2023 - 2027



The Corps Network
Strengthening America through
service and conservation

Mission

Advance programs that transform young people's lives and communities through career development, civic engagement, and conservation.

Vision

Every young person in America has access to a meaningful Corps experience and an opportunity to make a positive impact on their lives and in their communities.

Values

Commitment to Mission
Respect
Teamwork
Adaptability
Inclusion

Goals and Outcomes

Goal 1: Expand Corps presence and programming in the United States

- 1.1 Corps serve 25 new communities with a priority focus on historically underserved populations
- 1.2 Member Corps see an average increase in grants and project funding of 20 percent (including pass-through)
- 1.3 Number of youth served annually grows by 20 percent (4,000 additional Corpsmembers)

Goal 2: Ensure that every member Corps has access to the services, tools, and resources they need to strengthen the Corpsmember experience and outcomes

- 2.1 At least 80 percent of all member Corps will utilize systems and tools to track and report post-program placement rates
- 2.2 At least 70 percent of all Corpsmembers will complete their term of service and be placed in employment, postsecondary education, and/or further service
- 2.3 At least 50 percent of all member Corps will be accredited
- 2.4 95 percent of all member Corps will engage in at least one TCN program or member service, including grants and cooperative agreements, TA, and/or a TCN-sponsored event

Goal 3: Maintain a fiscally sound organization that supports and develops staff

- 3.1 Diversify funding streams and increase revenue by 20 percent
- 3.2 100 percent of TCN staff feel accepted, supported and heard in all parts of the organization

Goal 4: Invest in an organizational culture that centers equity and advocate these practices across the field.

- 4.1 All TCN's policies, practices and programs are regularly reviewed and revised as needed to ensure equity
- 4.2 All member Corps have access to a range of resources and support to center equity within their own organizations