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About The Corps Network

Established in 1985, The Corps Network is the National Association of Service and Conservation Corps.

Our membership of more than 140 Corps across the United States provides young adults and veterans the opportunity to serve our country through projects on public lands and in communities.

The Corps Network supports Corps through advocacy, providing access to funding and project opportunities, and by offering expertise in Corps operations and programming.
Letter from our President & CEO

Dear Friends,

Our world is different than it was two years ago. We have all experienced major disruptions. I do not celebrate the pain that many have faced. One area of hope, however, is that more of our leaders recognize that national service and Conservation Corps offer a path to a better future.

In January 2021, within one week of taking office, President Biden signed an executive order on tackling the climate crisis. Among other measures, the order calls for the creation of a Civilian Climate Corps (CCC). Funding for a Climate Corps was included in the President's domestic policy agenda, and more than a dozen bills have been introduced in Congress over the past two years to invest in a 21st century CCC. According to polling by Data for Progress, a majority of voters – across party lines, age groups, and geographies – support the concept of a Civilian Climate Corps.

Though Climate Corps-specific funding did not pass in 2021, we have seen growth and action. In cities from San José, to Austin, to Madison, WI, local leaders are investing in Corps. The William Penn Foundation is supporting regional Corps expansion through the Delaware River Climate Corps initiative. Corps are identified as priority partners for projects supported by the Bipartisan Infrastructure Law and Great American Outdoors Act. The Corps Network added 11 new member organizations in 2021 alone.

As always, I am humbled and inspired by the thousands of dedicated young adults serving in Corps every day. It is heartening that more people see the power of Corps to unite, bridge differences, address critical climate projects, and train a generation of workers and environmental stewards. I believe we have firmly made the case that a 21st century CCC should not start from scratch, but from the strength of the current Corps movement.

Mary Ellen Sprenkel
President & CEO, The Corps Network

Our Mission
The Corps Network advances programs that transform young people’s lives and communities through career development, conservation, and civic engagement.

Our Vision
A high-quality Corps serving every community in America.

www.corpsnetwork.org
@TheCorpsNetwork
FY21 Board

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Stephanie Davison – VICE CHAIR
Program Officer, Human Services, The Kresge Foundation

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Deputy Climate Manager, PowerCorpsPHL

Monique Miles
Deputy Director, Opportunity Youth Incentive Fund, Aspen Institute

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President, Social Impact Associates, LLC

Michael Muckle
Director, New Jersey Youth Corps of Phillipsburg

Angela Noah
Student, Corps Expert

Jane Oates
President, Working Nation

Shirley Sagawa
Senior Fellow, Center For American Progress

Bruce Saito
Executive Director, California Conservation Corps

Paul Schmitz
CEO, Leading Inside Out

Mary Ellen Sprenkel – EX OFFICIO
President & CEO, The Corps Network

PICTURE: Wyoming Conservation Corps, Jordan Uplinger serving in Shoshone National Forest constructing a trail system.
Corps in Numbers

<table>
<thead>
<tr>
<th>Membership*</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>799 Total member organizations</td>
<td>20,294 Total enrollment</td>
</tr>
<tr>
<td>145 Full members</td>
<td>56% Male</td>
</tr>
<tr>
<td>137 Service and Conservation Corps</td>
<td>39% Female</td>
</tr>
<tr>
<td>8 Emerging Corps</td>
<td>2% Gender Non-Conforming or Gender Expansive</td>
</tr>
<tr>
<td>64 Affiliate</td>
<td>3% Chose not to report</td>
</tr>
<tr>
<td>590 AmeriCorps Basic</td>
<td>9,853 Industry-recognized certifications earned by Corpsmembers</td>
</tr>
</tbody>
</table>

*Learn about membership at bit.ly/TCNJoin

<table>
<thead>
<tr>
<th>Corpsmember Race, Ethnicity</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>59% White</td>
<td>623 Corpsmembers enrolled in Corps-related GED or high school programs</td>
</tr>
<tr>
<td>11% Black, African American</td>
<td></td>
</tr>
<tr>
<td>17% Other</td>
<td></td>
</tr>
<tr>
<td>5% American Indian</td>
<td></td>
</tr>
<tr>
<td>5% Asian</td>
<td></td>
</tr>
<tr>
<td>3% Pacific Islander</td>
<td></td>
</tr>
<tr>
<td>17% Latino/Hispanic</td>
<td></td>
</tr>
</tbody>
</table>

PICTURE: Rocky Mountain Youth Corps - New Mexico, historic preservation project.
23,015
Acres of prescribed burns.
PICTURE: Conservation Corps
Minnesota & Iowa in Red Wing, MN.
By David Minor

1,897
Feet of fence constructed.
PICTURE: Idaho Conservation Corps

1,271,650
Meals and food packages provided to people in need.
PICTURE: San Jose Conservation Corps

458
Housing units built for people in need.
PICTURE: Operation Fresh Start
Conservation, Recreation, and Environmental Outcomes

- **639,340** Acres of habitat restored
- **242,283** Trees planted
- **224,963** Acres of invasive species treated
- **18,594** Acres of hazardous fire fuels treated
- **14,579** Miles of trail built or improved
- **3,330** Miles of waterway restored
- **24,228,000** Pounds of waste recycled, properly disposed
- **1,972** Number of homes weatherized

Community Outcomes

- **2,518,469** Square feet of graffiti removed
- **223,601** Volunteer service hours generated
- **599** Disasters responded to (including >580 wildfires)
- **147,048** Community members served by Corps educational programs
- **264** Historic structures restored
- **720** Community spaces improved
PICTURE: AmeriCorps members on a trail crew with Rocky Mountain Youth Corps - Colorado serving on Mt. Elbert, the highest summit in the Rocky Mountains.
Education Award Program
Supported by AmeriCorps

The Corps Network has operated an AmeriCorps Education Award Program (EAP) since 2000. Through federal, state, and local partnerships, EAP members complete environmental service projects focused on public lands improvement and disaster response/mitigation. They also develop job skills, life skills and earn certifications. In FY21 EAP enrolled 2,196 members serving in 27 Corps across 42 states and DC. These AmeriCorps members had the potential to collectively earn over $5.86 million in AmeriCorps Education Awards.

Project Outcomes Snapshot

- **46,145** Acres of public land improved
- **17,578** Acres of invasive species treated
- **2,757** Miles of trail/waterway improved
- **2,554** Acres of hazardous fuels treated
- **279** Disasters responded to

Training/Certification Snapshot

- **617** Emergency response training
- **385** First aid certified
- **276** Chainsaw/sawyer certified
- **185** Herbicide application certified
- **120** Urban forestry training

ABOVE: AmeriCorps members with Michigan Civilian Conservation Corps help protect and manage sensitive landscapes within state parks. Crew members learn to identify symptoms of oak wilt disease and collect samples for lab verification.

RIGHT: AmeriCorps members from the California Conservation Corps spent the 9/11 Day of Service & Remembrance doing restoration and public safety work at Magalia’s Loch Lomond Glen Park. Projects included removing invasive species and trail maintenance.
Opportunity Youth Service Initiative
Supported by AmeriCorps

Launched in 2013, The Corps Network’s Opportunity Youth Service Initiative (OYSI) is an AmeriCorps program that provides education and technical skills training to Opportunity Youth: young people between the ages of 16 and 24 who face economic challenges and various barriers to work and school. OYSI members develop skills while completing critical conservation projects in their community. During their term, members earn certifications, complete high school requirements, and receive assistance transitioning to employment or postsecondary education. During the 2020-2021 program year, OYSI engaged 650 AmeriCorps members across 17 Corps and 18 states.

Project Outcomes Snapshot

<table>
<thead>
<tr>
<th>Count</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>63,174</td>
<td>Acres of land mapped or surveyed</td>
</tr>
<tr>
<td>19,769</td>
<td>Trees planted</td>
</tr>
<tr>
<td>18,296</td>
<td>Acres of public land improved</td>
</tr>
<tr>
<td>15,065</td>
<td>Recipients of disaster relief support</td>
</tr>
<tr>
<td>1,243</td>
<td>Energy audits conducted</td>
</tr>
</tbody>
</table>

Training/Certification Snapshot

<table>
<thead>
<tr>
<th>Count</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>371</td>
<td>Received training in environmental stewardship</td>
</tr>
<tr>
<td>117</td>
<td>Received green jobs training and/or certification</td>
</tr>
<tr>
<td>87</td>
<td>Unemployed members who gained a job within 90 days of exit</td>
</tr>
</tbody>
</table>

ABOVE LEFT: OYSI members with The Sustainability Institute (South Carolina) used their training to improve trail accessibility at Johns Island County Park.

ABOVE RIGHT: Eco-Hub Fellows at Green City Force (New York City) are returning alums. Fellows were the first members back in the field during COVID-19, helping get the Corps’ farms in shape to serve neighbors in need.

LEFT: To celebrate Earth Day, Operation Fresh Start AmeriCorps members spread seeds, cleared brush, and planted 18 oak hybrid trees in Verona, WI.
Transportation Infrastructure Program
Supported by AmeriCorps

Launched in 2018, The Corps Network’s Transportation and Infrastructure Program (TIP) is an AmeriCorps program that engages youth and young adults in public lands and transportation infrastructure projects. TIP members’ work focuses on promoting transportation alternatives and enhancements and increasing access to public lands and waters. During the 2020-2021 program year, TIP engaged **114 youth and young adults** between the ages of 16-25.

**Project Outcomes Snapshot**

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trees planted</td>
<td>7,086</td>
</tr>
<tr>
<td>Acres of public land improved</td>
<td>515</td>
</tr>
<tr>
<td>Miles of trail/watery improved</td>
<td>262</td>
</tr>
<tr>
<td>Structures built or improved</td>
<td>240</td>
</tr>
<tr>
<td>Acres of invasive species treated</td>
<td>83</td>
</tr>
</tbody>
</table>

Among other outcomes, AmeriCorps members in TIP helped engage more than **200 volunteers**, rehabilitated more than **60 historic structures**, responded to **35 wildfires**, and completed **13 mapping projects**.

**ABOVE LEFT:** “I’ve seen a lot of trails over the years... The workmanship on the Headland Trail rehab is a level beyond anything I’ve seen before. It should be the standard for NPS trails in all parks.”
– Steve Baumann, Acting Chief of Interpretation, El Morro National Monument, commenting on Ancestral Lands Conservation Corps

**ABOVE RIGHT:** Utah Conservation Corps TIP members participated in disaster response efforts after Hurricane Laura in LA and Hurricane Sally in FL.

**RIGHT:** “I will not stop talking about my experience here and recommending it to others. The community has become like a family to me.”
– Syd P., TIP AmeriCorps member at Mile High Youth Corps
Patricia Sagawa Corpsmember Relief Fund

The Corps Network launched the Patricia Sagawa Corpsmember Relief Fund with a generous donation made in honor of the late mother of Shirley Sagawa, a member of The Corps Network’s Board of Directors.

The fund is designed to provide critical financial support to young adults facing barriers during their term of a service in one of the member organizations of The Corps Network. The fund offers support to young adults facing conditions that may prevent them from serving or completing their term of service. Corpsmembers can request up to $500 per application and can receive up to $1,000 per year. The Corps Network hopes to continue the fund through future donations and fundraising efforts.

PICTURES: LEFT: SEEDS EcoCorps; RIGHT: New Jersey Youth Corps of Phillipsburg.

Delaware River Climate Corps

The Corps Network received $1.6 million from the William Penn Foundation to launch the Delaware River Climate Corps (DRCC). The initiative seeks to expand Corps programming in the Delaware River watershed across DE, NJ, NY, and PA. This effort includes launching eight new programs and expanding the work of New Jersey Youth Corps of Phillipsburg and PowerCorpsPHL.

The DRCC focuses on just and responsive recruitment; expanding proven programs; watershed-centered service activities; building institutional partnerships; and preparing young people for sustainable careers. Corpsmembers will be largely hired from underserved communities and will learn skills in landscaping, horticulture, home weatherization, wetland restoration, environmental mapping, rooftop solar installation, and more.
Moving Forward Initiative
Working towards a more equitable future

Launched in 2017 with support from the W.K. Kellogg Foundation, The Corps Network’s Moving Forward Initiative (MFI) seeks to confront racism and advance justice, equity, diversity, and inclusion in the Corps community. Failure to address systems and knowledge deficits that limit opportunities for Corps alumni would be antithetical to The Corps Network’s mission. Activities from FY21 include:

**Corpsmember Liberation & Leadership**
CLL is a workshop designed for Black and Brown Corpsmembers that explores the impact of systemic racism on the individual. Participants examine how they have absorbed negative messages, which can manifest as counterproductive thoughts and habits, and learn how to practice new, life-giving patterns. Staff at eight Corps learned how to facilitate CLL. As “Trained CLL Facilitators,” they are bringing the lessons to more people. In addition to the original CLL curriculum, The Corps Network developed seven lessons to explore concepts deeper.

**Racial Equity Certification**
Employees at several Corps completed a Racial Equity Certification through Soul Focused Group. This certification prepares them with the knowledge and skills to begin introducing racial equity curriculum into their Corps.

**Sending the Right Signal**
Developed by Soul Focused Group, Sending the Right Signal is a precursor workshop to CLL. It aims to look beyond implicit bias, providing a deeper understanding of race and racism. Its purpose is to help individuals develop common language and historical knowledge before diving deeper to address the effects of racism. The workshop was delivered to the MFI Corps virtually, allowing individuals across the country to interact.

**Webinars**
Among other sessions relevant to MFI, The Corps Network hosted a candid conversation with young BIPOC leaders about their paths in the conservation field, as well as a session focused on helping Corps learn how to engage social work interns in providing services to Corpsmembers.
Gulf Operations
Strengthening the Gulf Coast

**GulfCorps** GulfCorps is funded by a RESTORE Act grant administered by NOAA and The Nature Conservancy. Through this initiative, The Nature Conservancy works with The Corps Network and our member organizations to engage local young people in projects to protect and restore coastal areas in the five states bordering the Gulf of Mexico. FY21 saw the completion of Year-4 of GulfCorps. The RESTORE Council funded $12 million for an additional four years, beginning September 2021.

### Snapshot: GulfCorps Year-4

<table>
<thead>
<tr>
<th>Metric</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project hours</td>
<td>43,748</td>
</tr>
<tr>
<td>Training hours</td>
<td>7,429</td>
</tr>
<tr>
<td>Acres of land improved</td>
<td>3,204</td>
</tr>
<tr>
<td>Acres of wetland enhanced</td>
<td>1,368</td>
</tr>
<tr>
<td>Acres of invasive species treated</td>
<td>431</td>
</tr>
</tbody>
</table>

### Professional Development

The Corps Network’s primary role in GulfCorps is to support Corpsmembers’ professional growth. This includes assisting with setting goals and action steps, conducting trainings and mock interviews, providing train-the-trainer courses for Corps staff, and managing a virtual career center.

### Mississippi Department of Environmental Quality (MDEQ) Technical Assistance

**Federal Lands** The Corps Network is providing assistance to engage Corpsmembers in restoration of the Biloxi Flats, an area of 30,000+ acres of coastal savanna located in DeSoto National Forest.

<table>
<thead>
<tr>
<th>Metric</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acres thinned/surveyed</td>
<td>1,082</td>
</tr>
<tr>
<td>Acres of pitcher plant restored</td>
<td>249</td>
</tr>
</tbody>
</table>

**Turkey Creek Habitat Restoration** The Corps Network supported CLIMB CDC Conservation Corps (MS) in projects funded by the National Fish and Wildlife Foundation and administered by MDEQ. Corpsmembers served in the Turkey Creek Community Historic District.

<table>
<thead>
<tr>
<th>Metric</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Native plants installed</td>
<td>16,000</td>
</tr>
<tr>
<td>Acres of invasive species treated</td>
<td>59</td>
</tr>
</tbody>
</table>
Federal Agency Partnerships
Federal Highway Administration

Through a cooperative agreement with the Federal Highway Administration (FHWA), The Corps Network is helping expand transportation career pathways and encourage partnerships between Corps and state and regional transportation agencies. Among other activities, The Corps Network is producing informational resources and working with trails programs and state agencies to identify infrastructure-related job training opportunities to assist Corps members on the path to careers. Recent outcomes of this partnership include:

**Trails and Transportation Resource Library** The Corps Network launched a growing digital library of resources related to fostering successful partnerships between Corps and transportation agencies.

**American Trails’ 20th Anniversary Webinar** In September 2021, The Corps Network presented with American Youthworks and Impact JEDI’s Puerto Rico Climate Corps to an audience of 300+ land managers, nonprofits, and federal entities to highlight how Corps are addressing climate impacts and trail resiliency projects in their communities.

**Partners for the National Trail System Conference** In November 2021, The Corps Network presented with FHWA on how trail associations can partner with Corps through volunteer-based service offerings and fee-for-service work on National Trail System projects.

**Resources in Development** This includes: The redevelopment of The Corps Network’s Trails & Transportation webpage; the development of new videos; a Corps guidebook featuring best practices on Corps affinity programs; and an updated trails partnership guide.
U.S. Fish & Wildlife Service

The Corps Network has a national cooperative agreement with the U.S. Fish and Wildlife Service (USFWS) that provides a mechanism for Corps to partner with USFWS on critical projects. In FY21, The Corps Network supported USFWS projects completed by two Corps.

**Intergovernmental Internship Cooperative (IIC), USFWS Southwest Region:**
10 members served as individual placements across sites in AZ, NM, TX, and OK. These positions focused on engaging local communities, developing interpretive and educational programming, and supporting refuge operations. Among other projects, their activities included **social media management, photography, and conducting virtual environmental education programming**.

**Community Training Works (CTW), St. Marks National Wildlife Refuge:**
The crew assisted with fire preparation and removing flammable vegetation from around red cockaded woodpecker trees, power poles, signs, boardwalks, and phone boxes. Among other accomplishments, the crew **removed trees, installed thousands of feet of fencing, and prepared over 200 acres for prescribed fire**.

U.S. Forest Service

The Corps Network has a national cooperative agreement with the U.S. Forest Service (USFS) to help facilitate the USFS Resource Assistants Program (RAP): a rigorous, immersive, paid internship. The Corps Network collaborates with accredited Corps to recruit a diverse pool of applicants for the USFS. In FY21, The Corps Network recruited with two Corps – Environment for the Americas and Utah Conservation Corps – and engaged **12 Resource Assistants across the country**, including in IL, MN, LA, VT, OH, WV, and UT. Among other activities, Resource Assistants submitted articles for publication, provided community engagement programming, contributed GIS work, and created social media content for USFS accounts.
National Park Service

Regional Youth Program Assistants  The Corps Network and the National Park Service (NPS) have a partnership to support a Youth Program Assistant position for the park service’s Northeast Region (Region 1) and Intermountain Region (Regions 6, 7, 8). These relationships facilitate partnerships between Corps and parks to address priority projects.

Region 1 Highlights  Region 1 hired 1,908 youth and young adults. Youth volunteers provided 12,392 service hours to NPS and partner organizations. Member organizations of The Corps Network were critical to these outcomes.

Regions 6, 7, 8 Highlights  66 parks and offices collectively employed 3,058 youth, and engaged youth through 845 projects or programs. Approximately 50 percent of these youth were hired with the help of Corps and other external partners.

Cooperative Agreement  The Corps Network has a national cooperative agreement with NPS that provides a mechanism for our member Corps to partner with the National Park Service on projects. In FY21, The Corps Network was awarded $697,000 in federal funds to support projects conducted by four Corps across six national parks.

Appalachian Mountain Club  Crews completed critical upgrades and addressed backlogged maintenance and accessibility issues on heavily-trafficked trails across Acadia National Park (ME), Minuteman National Historic Park (MA), and Valley Forge National Historic Park (PA).

Larimer County Conservation Corps  Corpsmembers served at Rocky Mountain National Park (CO), completing restoration on the Cub Lake Trail system. Corpsmembers also engaged in post-fire recovery and exotic plant management.

Mile High Youth Corps  Corpsmembers served at Florissant Fossil Beds National Monument (CO), completing trail restoration and installing drainage features and signage. The work addressed critical repair needs for visitor safety and trail usability.

BoriCorps – Franklin’s Promise Coalition  Corpsmembers served at San Juan National Historic Site (PR). Crews are reestablishing 30+ acres of turf and addressing soil deterioration due to heavy visitor traffic and deferred maintenance.
Events & 2021 Awards

PICTURE: California Conservation Corps won a 2021 Project of the Year Award for their emergency response efforts in 2020. This work included responding to wildfires.
2021 Virtual National Conference
A New Era: Corps in Today’s America

Held March 15 – 18, 2021, The Corps Network’s 36th annual National Conference was virtual to promote COVID-19 safety. Over 900 people attended, making it the largest National Conference ever. It was also the first Conference to include a track of content for Corpsmembers. The theme – A New Era: Corps in Today’s America – spoke to the importance, adaptability, and relevance of Corps in a time of uncertainty and change.

Thank you to our 2020 National Conference sponsors and supporters

GOLD
The Annie E. Casey Foundation
National Park Service
NOAA
U.S. Department of Energy
USDOT, Federal Highway Administration
U.S. Forest Service

SILVER
Bureau of Land Management
Cigna
Ijaz Group
National Park Foundation
Tools for Trails
Willis Towers Watson

BRONZE
Interior Federal Credit Union

SPECIAL THANK YOU
W.K. Kellogg Foundation

PICTURE, ABOVE LEFT: PowerCorpsPHL won a 2021 Project of the Year Award for their work building the Memorial Grove: a space to promote healing and reflection in nature, and honor the lives of Corpsmembers who passed away. Read more on the next page.

PICTURE, ABOVE RIGHT: Members of the Kupu ʻĀina Corps, a program that employed hundreds of displaced workers across Hawaiʻi. The Corps Network recognized a collective 2021 Project of the Year Award for Corps’ response efforts to the COVID-19 pandemic.
2021 Corpsmembers of the Year

Congratulations to the 2021 Corpsmembers of the Year (listed and pictured in alphabetical order by last name)

- Estefany Gonzalez Ramos, American Conservation Experience
- Destiny Lewis, PowerCorpsPHL
- Victor Lopez, San Jose Conservation Corps
- Trevor Taylor, Southwest Conservation Corps

2021 Projects of the Year

California Emergency Response
California Conservation Corps

In 2020, CCC members served long hours helping fight the worst wildfire season in California history and respond to COVID-19. Corpsmembers served over 1 million hours in response to 296 fires and spent over 28,500 hours on erosion control assignments. The CCC spent roughly 100,000 hours supporting the state’s COVID-19 response work, including managing food banks and distributing emergency supplies.

Memorial Grove
PowerCorpsPHL

The Memorial Grove in Philadelphia’s East Fairmount Park is designed to provide a publicly accessible space where people can seek healing in nature. It was built to honor more than a dozen young people from PowerCorpsPHL who have died due to gun violence and barriers to health services. AmeriCorps members cleared hundreds of invasive shrubs, felled dozens of trees, and removed thousands of pounds of trash to help restore the multi-acre plot of forested land.

COVID-19 Response
Multiple Corps

The Corps Network collectively honored the important ways Corps supported communities during COVID-19. Among other activities, Corps staffed food banks, distributed emergency supplies, made contact tracing calls, set up auxiliary medical facilities, and provided temporary jobs to displaced workers.
Other Events

Video Premiere: We Are the Civilian Climate Corps

On November 9, The Corps Network hosted a virtual premiere to showcase a new short film featuring the history of Corps, words from young people serving in Corps, and illustrating the potential of a Civilian Climate Corps. The event included remarks from Majority Leader Chuck Schumer, a Civilian Climate Corps update from The Corps Network, and a panel discussion with the filmmaker and alums of Corps programs. Panelists included Kalef Jones, Deputy Climate Manager, PowerCorpsPHL (Board Member of The Corps Network); Sarah Hamilton, Filmmaker, alumna of Conservation Legacy; and Dulce Ruiz, Crew Supervisor, Los Angeles Conservation Corps.

Since the premiere, the film has gained thousands of views. The Corps Network also intends to use the film as a resource for Corps to use in recruitment and onboarding.

Watch the film at bit.ly/CCCvid21

Webinars and Virtual Events

The Corps Network hosted more than a dozen webinars in 2021, covering topics ranging from green schoolyards, to data collection, to job training in the energy efficiency field. Among other collaborative events, The Corps Network partnered with the National Park Service’s Youth Programs division on a virtual Earth Day celebration and an event highlighting career development opportunities in parks. The Corps Network also partnered with the Sierra Club, the Outdoors Alliance for Kids, and the Sunrise Movement to host an event examining the possibilities of a Civilian Climate Corps.

PICTURES: Stills from The Corps Network 2021 video release, We Are the Civilian Climate Corps.
Outreach & Advocacy

PICTURE: AmeriCorps member Ashley with Montana Conservation Corps serving in the Hungry Horse/Glacier View Ranger District in the Flathead National Forest.
Budget and Appropriations

Budget Reconciliation
The Senate Budget Committee announced a budget of $3.5 trillion in mid-July. Within this budget, instructions were included for the budget reconciliation process. The Corps Network Government Relations Team held meetings with the staff of Senate Democratic Leader Chuck Schumer, the committees that were part of the reconciliation process, and the offices of members of Congress that have proposed Civilian Climate Corps (CCC) legislation. Upon the request of Senate Democratic Leader Schumer’s staff, The Corps Network developed a formula for estimating the cost of implementing a CCC that compensates participants at $15 per hour. This “cost calculator” was used by various offices and committees and is still being used to this day by our federal partners.

Also in July, the office of Representative Joe Neguse (D-CO), along with the offices of Senators Wyden (D-OR), Coons (D-DE) and Markey (D-MA), led a bicameral letter to Senate Leader Chuck Schumer and House Speaker Nancy Pelosi, asking for the inclusion of the CCC in the budget reconciliation package. The letter was largely based off documents that The Corps Network developed over months of Congressional and Administration outreach on the CCC. The letter gained 84 signatories.

Build Back Better Act (Budget Reconciliation Legislation)
Text of this act was released in October 2021 by the U.S. House of Representatives and contained $30 billion in funding for a Civilian Climate Corps. The budget reconciliation process cannot create new programs; it can only fund existing accounts. The dollars would go through the Department of Labor, AmeriCorps, and various other agencies currently working with Corps. The legislation was passed by the House in November 2021, but has stalled in the Senate. The Civilian Climate Corps remains a priority of the White House and our Congressional champions. The Corps Network is hopeful it will be included in whatever reconciliation bill is ultimately created.
Fiscal Year 2022 Appropriations
The Corps Network Government Relations team works with our membership and partners to advocate for strong funding levels for the federal accounts that support Corps programs. On March 15, President Biden signed the $1.5 trillion Fiscal Year 2022 Omnibus Appropriations bill into law. Of note to Corps, the law includes:

- $1.15 billion for AmeriCorps; an almost $30 million increase from FY21.
- $13.2 billion for the Department of Labor; a $653 million increase from FY21.
- $14.1 billion for the Department of the Interior; a $776 million increase from FY21.
- $3.7 billion (non-fire) for the U.S. Forest Service; a $239 million increase from FY21.

Legislation & Partnerships

Civilian Climate Corps Legislation – The Corps Network assisted in drafting over a dozen Civilian Climate Corps (CCC) bills that were introduced in the first session of the 117th Congress. The Corps Network has also been involved with several additional bills in the process of being introduced that also include CCC language. It is a testament to the experience of The Corps Network’s membership that these bills recognize the strength of the Corps community and seek to build a CCC that expands off existing programs.

Administration Engagement and Partnerships – With increasing momentum to launch a Civilian Climate Corps, The Corps Network is proud to share guidance and knowledge. Throughout FY21, The Corps Network regularly engaged with the White House Office of Domestic Climate Policy and the main Departments and Agencies involved in the creation of the CCC. In addition, The Corps Network is building strategic relationships with various organizations – including the U.S. Conference of Mayors, the National Association of Counties, and the National Association of Workforce Boards – to educate them on opportunities to collaborate with Service and Conservation Corps.
Events

**MARCH 23:** Mary Ellen Sprenkel, President & CEO of The Corps Network, served as a witness at the House Natural Resources Committee’s Subcommittee on National Parks, Forests and Public Lands hearing titled, “**Building Back Better: Examining the Future of America’s Public Lands.**”

**JUNE 24:** The Senate Democrats **Climate Change Task Force** held a bicameral public forum on the creation of the Civilian Climate Corps. Julia Hillengas and Romeo McCloud of PowerCorpsPHL participated as witnesses.

**JULY 20:** The House Natural Resources Committee’s Subcommittee on National Parks, Forests and Public Lands held an oversight hearing titled, “**Examining the Potential for a Civilian Climate Corps.**” The Corps Network assisted in finding witnesses for the hearing. The witnesses for the Democrats were Tonya Gayle with Green City Force, Scott Segerstrom with the Colorado Youth Corps Association, Chas Robles with Ancestral Lands Conservation Corps, and LaJuan Tucker, a former Corpsmember at American YouthWorks and a current employee of the City of Austin. With preparation assistance from The Corps Network, the witnesses demonstrated how the existing network of Corps should be the backbone of a Civilian Climate Corps.

**SEPTEMBER 24:** Mary Ellen Sprenkle and Shontanyce Bailey of Green City Force spoke at a **Civilian Climate Corps event in New York City** with Senate Democratic Leader Chuck Schumer (D-NY). During the event, Leader Schumer strongly committed to $30 billion for the CCC and for 50 percent of the funds to go to underserved communities.
Of Note for Corps: 2021 Actions in Washington

JANUARY 27: Executive Order on Tackling the Climate Crisis at Home and Abroad is signed. Section 215 of this Executive Order called for the Secretaries of the Interior and Agriculture to submit a strategy for creating the Civilian Climate Corps.

MARCH 11: The American Rescue Plan is signed into law. It included $1 billion for AmeriCorps.

MARCH 31: American Jobs Plan is released. President Biden calls for $10 billion to “put a new, diverse generation of Americans to work conserving our public lands and waters, bolstering community resilience, and advancing environmental justice through a new Civilian Climate Corps, all while placing good-paying union jobs within reach for more Americans.”

APRIL 9: President Biden’s Fiscal Year 2022 Discretionary Funding Budget is released. This contained $1.52 trillion in discretionary spending. The CCC was called out in two sections.

OCTOBER 28: Build Back Better Framework is released. The framework called for the creation of a Civilian Climate Corps.
Icons on pages 4 and 6 by Flaticon.com. Designers listed below

Kiranshastry = 1
Slidicon = 2
Freepik = 3, 5, 6, 7, 9 - 13, 17
AbtoCreative = 4
Chanut = 8
Ayub Irawan = 14
Nixxdsign = 15
Konkapp = 16

Photo on front cover: Urban Corps of San Diego County:
At an Arbor Day celebration, Supervisor Justin Kemp and Corpsmembers Jazmin Castro, Natali Rosales-Enciso and Victor Matheny planted trees in Mountain View Park in San Diego, CA.

Photos on facing page: LEFT: ACE Corpsmember serving at Timucuan Ecological and Historic Preserve. Photo by Jessica Plance. RIGHT: San Jose Conservation Corps hosted a drive-through graduation ceremony.


Photos on back cover:
TOP: Idaho Conservation Corps; Conservation Corps North Bay;
BOTTOM: YouthWork.

Thank you to all the Corps that contributed photos for this document.
## Statement of Financial Position
### As of September 30, 2021

### Assets
#### Current Assets

<table>
<thead>
<tr>
<th>Asset</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalent</td>
<td>$1,789,429</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$46,586</td>
</tr>
<tr>
<td>Grant Receivable</td>
<td>$2,254,803</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$39,209</td>
</tr>
<tr>
<td><strong>Total Other Current Assets</strong></td>
<td><strong>4,130,027</strong></td>
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#### Long-Term Assets

<table>
<thead>
<tr>
<th>Asset</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Furniture and Fixtures</td>
<td>$67,581</td>
</tr>
<tr>
<td>Lease Improvements</td>
<td>$34,187</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>$(42,728)</td>
</tr>
<tr>
<td>Accumulated Amortization</td>
<td>$(10,789)</td>
</tr>
<tr>
<td>Security Deposit</td>
<td>$49,854</td>
</tr>
<tr>
<td><strong>Total Long-Term Assets</strong></td>
<td><strong>98,105</strong></td>
</tr>
</tbody>
</table>

### Total Assets

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$4,228,132</strong></td>
</tr>
</tbody>
</table>

### Liabilities and Net Assets

#### Liabilities

<table>
<thead>
<tr>
<th>Liability</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Payable and Accrued Liabilities</td>
<td>$1,422,382</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>$47,130</td>
</tr>
<tr>
<td>Other Current Liabilities</td>
<td>$28,813</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>1,498,325</strong></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Liability</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Current Liabilities</td>
<td>$114,576</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>1,612,901</strong></td>
</tr>
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</table>

#### Net Assets

<table>
<thead>
<tr>
<th>Asset</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$1,322,533</td>
</tr>
<tr>
<td>Restricted</td>
<td>$1,292,698</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>2,615,231</strong></td>
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</tbody>
</table>

### Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$4,228,132</strong></td>
</tr>
<tr>
<td>Description</td>
<td>Amount</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td><strong>Period Ending</strong></td>
<td>9/30/21</td>
</tr>
<tr>
<td><strong>Actual</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Operating Revenue</strong></td>
<td></td>
</tr>
<tr>
<td>Core Revenue - HQ</td>
<td></td>
</tr>
<tr>
<td>Grant Revenue</td>
<td>$3,372,350</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>349,746</td>
</tr>
<tr>
<td>National Conference Revenue</td>
<td>33,273</td>
</tr>
<tr>
<td>Health Insurance Commissions</td>
<td>95,070</td>
</tr>
<tr>
<td>Accreditation Fee Revenue</td>
<td>–</td>
</tr>
<tr>
<td>Donations</td>
<td>12,927</td>
</tr>
<tr>
<td>Other Income</td>
<td>26,119</td>
</tr>
<tr>
<td><strong>Total Core Revenue - HQ</strong></td>
<td>3,889,485</td>
</tr>
<tr>
<td>Grant Revenue - Passthrough</td>
<td></td>
</tr>
<tr>
<td><strong>Total Operating Revenue</strong></td>
<td>9,515,971</td>
</tr>
<tr>
<td><strong>Expenditures</strong></td>
<td></td>
</tr>
<tr>
<td>Expenditures Without Indirect Cost</td>
<td></td>
</tr>
<tr>
<td>Personnel Expenses</td>
<td>2,135,090</td>
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<tr>
<td>Contracted Services</td>
<td>536,827</td>
</tr>
<tr>
<td>Office Expenses</td>
<td>255,056</td>
</tr>
<tr>
<td>Rent Expense</td>
<td>231,374</td>
</tr>
<tr>
<td>Travel Expense</td>
<td>19,256</td>
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<tr>
<td><strong>Total Core Expenses - HQ</strong></td>
<td>3,177,603</td>
</tr>
<tr>
<td>Subgrantee Expenses - Passthrough</td>
<td>5,626,486</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>8,804,089</td>
</tr>
<tr>
<td><strong>Net Change in Assets</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$711,882</td>
</tr>
</tbody>
</table>
Corps in Pictures - 2021

JANUARY
Planting project with Kupu (HI).

FEBRUARY
Trail project with Utah Conservation Corps.

MARCH
COVID-19 vaccine event with Conservation Corps MN & IA.

APRIL
Construction project with YouthBuild Louisville.

MAY
EarthCorps (WA).

JUNE
Northern Bedrock Historic Preservation Corps (MN).
See more Photos of the Month at corpsnetwork.org/news/photos-of-the-month

**JULY**
Western Colorado Conservation Corps.

**AUGUST**
Urban Corps of San Diego.

**SEPTEMBER**
Planting project with Civic Works (MD).

**OCTOBER**
CERT training with San Jose Conservation Corps.

**NOVEMBER**
Rocky Mountain Youth Corps, New Mexico.

**DECEMBER**
Planting project with Student Conservation Association.