Jane Oates

Jane Oates is the President of WorkingNation, a non-profit media entity that tells the stories of solutions bridging the education and workforce worlds. Through film and live events WorkingNation raises awareness of the changing world of work and helps individuals, businesses and communities address those changes. Before joining Working Nation, Oates worked at the Apollo Education Group, managing Corporate Social Responsibility and working on linking the universities with employers through thought leadership events.

Oates served as the Assistant Secretary for Employment and Training at the US Department of Labor (DOL) under Secretary Hilda Solis. Managing a $14 billion budget, and a talented career staff of 1100, Oates oversaw the Workforce Investment Act (WIA) programs, guest worker visas, unemployment insurance and Job Corps. She partnered with cities and states to strengthen local economies during the worst economic recession in recent decades. She worked with industry leaders to create policies that would give immediate assistance but also create long term opportunities. With her colleagues at the Department of Education she created the Trade Adjustment Assistance Community College grant program with a one-time appropriation of $2 billion.

Oates became a national leader in education and workforce programs during her ten years with Senator Edward M. Kennedy on the US Senate’s Health, Education, Labor and Pensions Committee (HELP). Oates served as the Commissioner of the New Jersey Council of Higher Education under Jon Corzine. Oates began her career as a teacher in the Boston Public Schools and later the Philadelphia Public Schools. She went on to become the Director of Field Services at the Temple University Center for Research and Human Development, working with k-12 districts nationwide.

Oates sits on a number of non-profit boards, including NOCTI and NCCEP.